

Proposed Salary Structure FY2026 (Effective 07/01/2025)			
DBM - General Service Compensation			
DBM	Minimum	Midpoint	Maximum
A01	\$12.41	\$16.39	\$20.37
A02	\$13.89	\$18.35	\$22.80
A03	\$15.54	\$20.48	\$25.42
A11	\$16.66	\$26.03	\$35.39
A12	\$17.99	\$28.11	\$38.23
A13	\$19.41	\$30.34	\$41.27
B21	\$21.14	\$32.17	\$43.19
B22	\$23.25	\$34.19	\$45.12
B23	\$25.44	\$36.98	\$48.52
B24	\$28.32	\$40.69	\$53.05
B31	\$28.32	\$40.69	\$53.05
B25	\$31.96	\$45.42	\$58.88
B32	\$31.96	\$45.42	\$58.88
C41 (37.5 schedule)	\$65,910.00	\$92,907.75	\$119,905.50
C41 (40 schedule)	\$70,304.00	\$95,104.75	\$119,905.50
C41 (hourly)	\$33.80	\$47.65	\$61.49
C42 (37.5 schedule)	\$70,921.50	\$97,968.00	\$125,014.50
C42 (40 schedule)	\$75,649.60	\$100,332.05	\$125,014.50
C42 (hourly)	\$36.37	\$50.24	\$64.11
C43 (37.5 schedule)	\$76,069.50	\$104,676.00	\$133,282.50
C43 (40 schedule)	\$81,140.80	\$107,211.65	\$133,282.50
C43 (hourly)	\$39.01	\$53.68	\$68.35
C44 (37.5 schedule)	\$82,777.50	\$111,033.00	\$139,288.50
C44 (40 schedule)	\$88,296.00	\$113,792.25	\$139,288.50
C44 (hourly)	\$42.45	\$56.94	\$71.43
C45 (37.5 schedule)	\$91,162.50	\$121,836.00	\$152,509.50
C45 (40 schedule)	\$97,240.00	\$124,874.75	\$152,509.50
C45 (hourly)	\$46.75	\$62.48	\$78.21
C51 (37.5 schedule)	\$82,777.50	\$111,033.00	\$139,288.50
C51 (40 schedule)	\$88,296.00	\$113,792.25	\$139,288.50
C51 (hourly)	\$42.45	\$56.94	\$71.43
C52 (37.5 schedule)	\$91,162.50	\$121,836.00	\$152,509.50
C52 (40 schedule)	\$97,240.00	\$124,874.75	\$152,509.50
C52 (hourly)	\$46.75	\$62.48	\$78.21
D61 (37.5 schedule)	\$98,475.00	\$128,017.50	\$157,560.00
D61 (40 schedule)	\$105,040.00	\$131,300.00	\$157,560.00
D61 (hourly)	\$50.50	\$65.65	\$80.80
D62 (37.5 schedule)	\$104,500.50	\$135,846.75	\$167,193.00
D62 (40 schedule)	\$111,467.20	\$139,330.10	\$167,193.00
D62 (hourly)	\$53.59	\$69.67	\$85.74
D63 (37.5 schedule)	\$110,701.50	\$143,919.75	\$177,138.00
D63 (40 schedule)	\$118,081.60	\$147,609.80	\$177,138.00
D63 (hourly)	\$56.77	\$73.81	\$90.84
D64 (37.5 schedule)	\$118,696.50	\$154,323.00	\$189,949.50
D64 (40 schedule)	\$126,609.60	\$158,279.55	\$189,949.50
D64 (hourly)	\$60.87	\$79.14	\$97.41
D71 (37.5 schedule)	\$118,696.50	\$154,323.00	\$189,949.50
D71 (40 schedule)	\$126,609.60	\$158,279.55	\$189,949.50
D71 (hourly)	\$60.87	\$79.14	\$97.41
D65 (37.5 schedule)	\$128,680.50	\$167,280.75	\$205,881.00
D65 (40 schedule)	\$137,259.20	\$171,570.10	\$205,881.00
D65 (hourly)	\$65.99	\$85.79	\$105.58
D72 (37.5 schedule)	\$128,680.50	\$167,280.75	\$205,881.00
D72 (40 schedule)	\$137,259.20	\$171,570.10	\$205,881.00
D72 (hourly)	\$65.99	\$85.79	\$105.58
E81	\$137,274.15	\$178,458.40	\$219,642.64
E82	\$144,349.73	\$187,652.65	\$230,955.56
E83	\$151,585.20	\$197,066.76	\$242,548.31
E91	\$160,899.38	\$214,290.29	\$267,681.19
E92	\$172,432.16	\$224,159.81	\$275,887.46